

Sosie

Assessment of personality and values

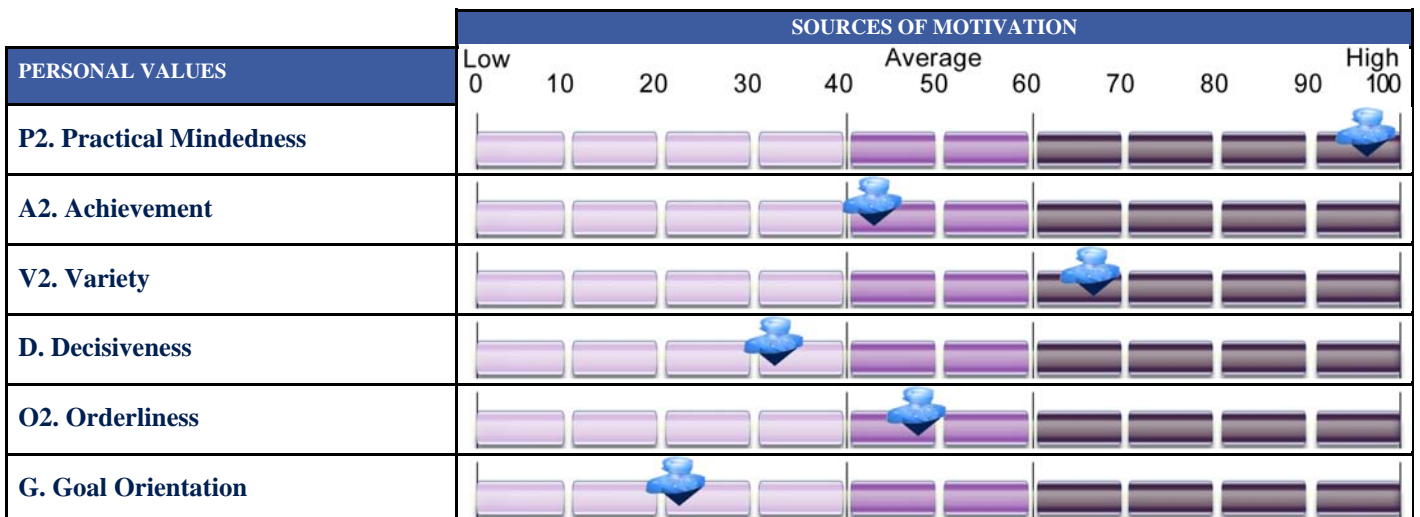
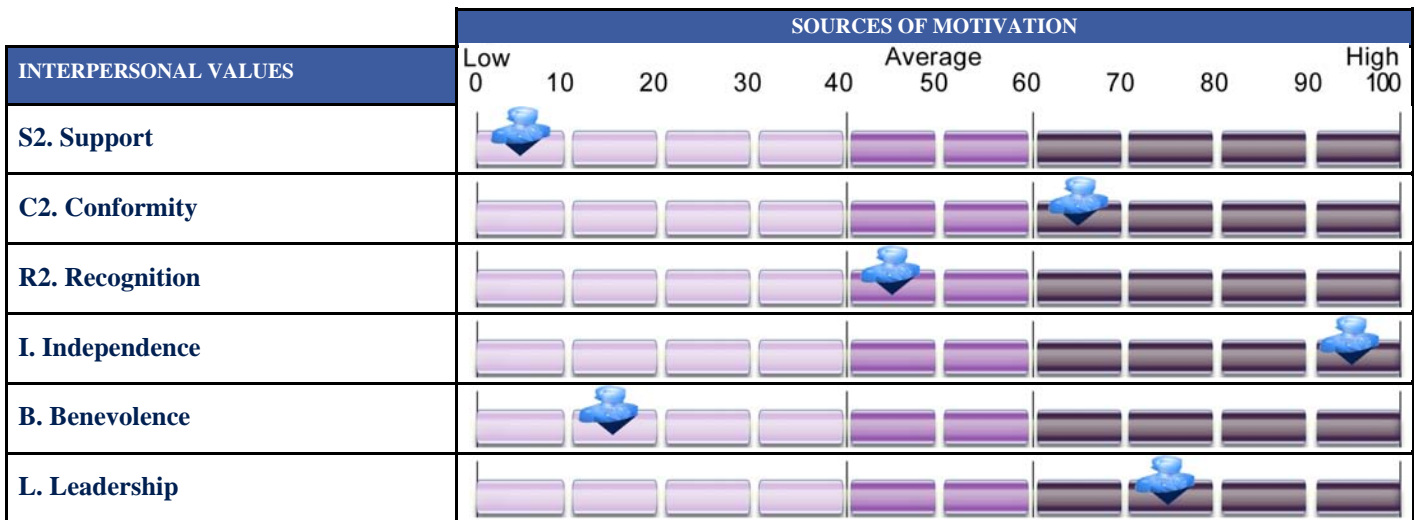
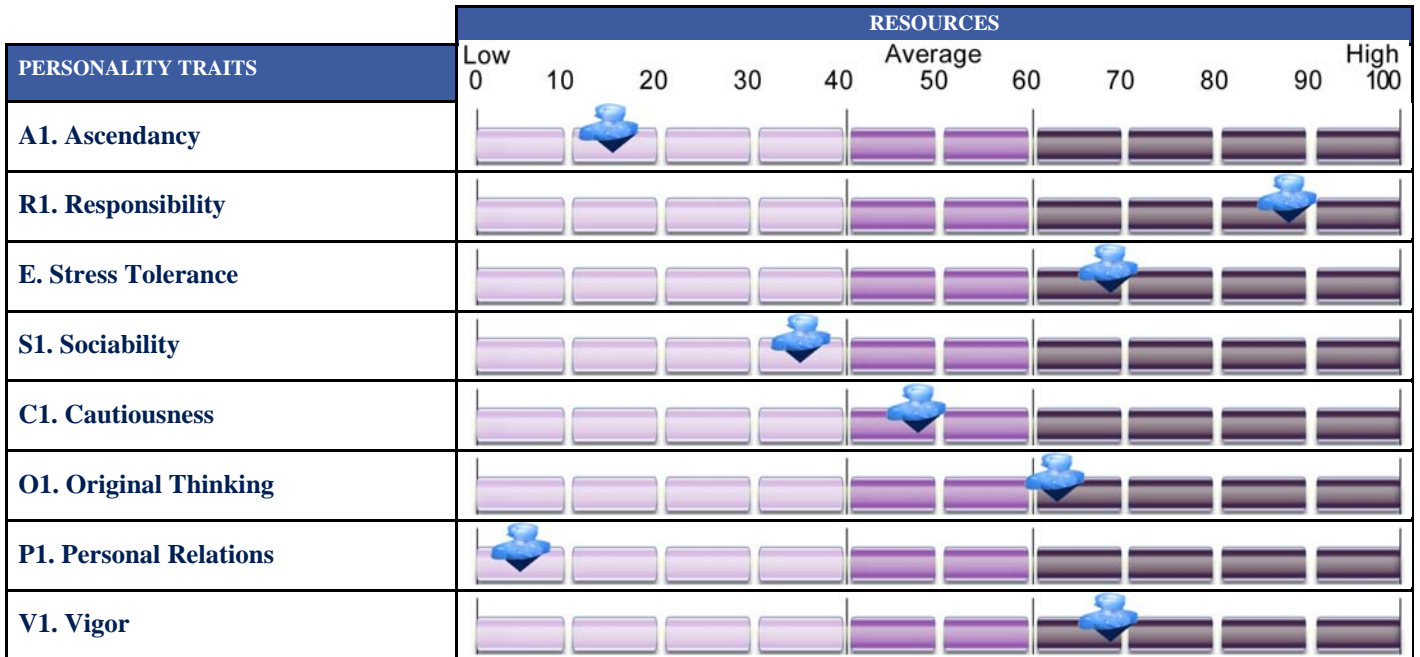


Basic Report

This report is intended for the person assessed. The scores obtained (position of the person on each of the dimensions assessed) are an account of the descriptions provided by that person (that person's answers to the questions) and the comparison of these answers with those of a reference group (French managers).

Last Name : TASK
Age : 25 years.
Job Title : Computeur analyst
Level of education : 16 years
Date of testing : 5/19/10 2:18:43 PM
Norms : Sample of managers (N=1883)

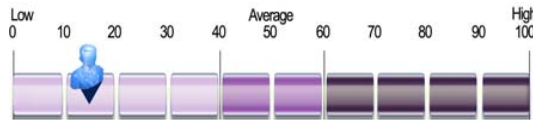
First Name : Phil
Gender : Male
Context for use : Job applicant / Recruitment
Function : Computing
No. of people managed : 25
Time to complete : 0:55:43



PERSONALITY TRAITS

A1. Ascendancy

Is passive, prefers to listen rather than talk, and would rather let others take the lead.

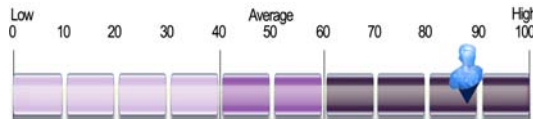


Candidate Percentile : 15

Adopts an active role in a group, makes independent decisions, and is self-assured in relationships with others.

R1. Responsibility

Is unable to stick to tasks that are not of interest and tends to be flighty or irresponsible.

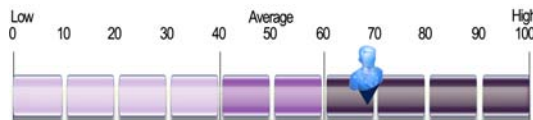


Candidate Percentile : 88

Is persistent and determined until a job is completed, is thorough in work produced, and can be relied upon.

E. Stress Tolerance

Has a low frustration tolerance and does not handle change or difficult challenges well.

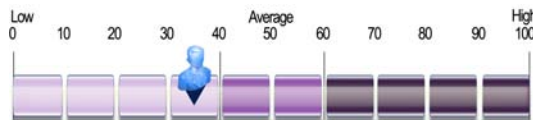


Candidate Percentile : 69

Tends to be worry-free, handles change well, and is calm and not easily frustrated.

S1. Sociability

Lacks gregariousness, and may demonstrate a general restriction of social contacts or even an actual avoidance of social relationships.



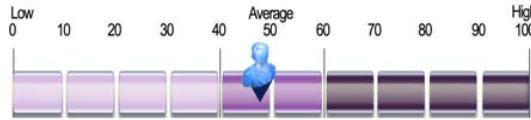
Candidate Percentile : 35

Likes to be around other people, likes to work with others, finds it easy to make new acquaintances, and gets along with others socially.

PERSONALITY TRAITS

C1. Cautiousness

Is impulsive, acts on the spur of the moment, and enjoys taking chances.

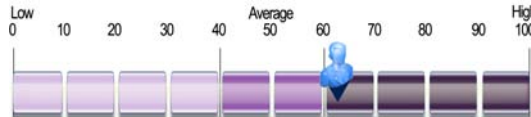


Considers matters carefully before deciding or acting and tends to avoid taking chances or risks.

Candidate Percentile : 48

O1. Original Thinking

Dislikes working on difficult or complicated problems; tends not to be interested in acquiring knowledge or engaging in thought-provoking questions or discussions.

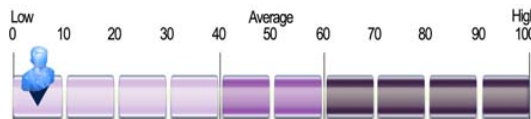


Likes to work on difficult problems, is intellectually curious, and enjoys thought-provoking discussions.

Candidate Percentile : 62

P1. Personal Relations

Lacks trust or confidence in people, tends to be critical of others, and may become annoyed or irritated by what others do.

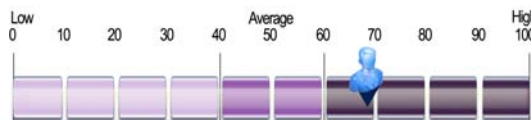


Has trust and faith in people, is empathetic to the issues of others, and tends to be tolerant, patient, and understanding.

Candidate Percentile : 5

V1. Vigor

Has a low energy level, prefers setting a slow pace, and tends to tire easily.



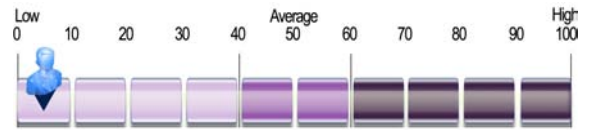
Is vigorous and energetic, likes to work at a fast pace, and is able to accomplish more than most others.

Candidate Percentile : 69

INTERPERSONAL VALUES

S2. Support

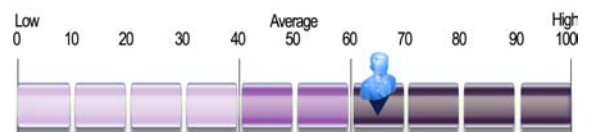
Being treated with understanding, receiving encouragement from other people, being treated with kindness and consideration.



Candidate Percentile : 5

C2. Conformity

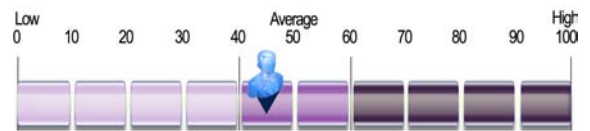
Doing what is socially correct, following regulations closely, doing what is accepted and proper, being a conformist.



Candidate Percentile : 65

R2. Recognition

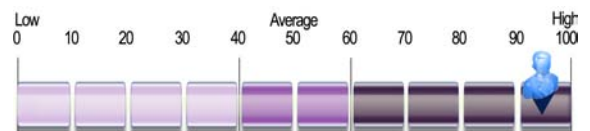
Being looked up to and admired, being considered important, attracting favorable notice, achieving recognition.



Candidate Percentile : 45

I. Independence

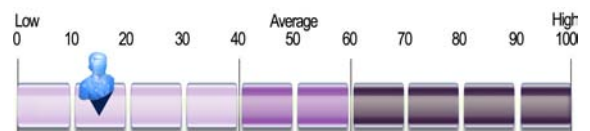
Having the right to do whatever one wants to do, being free to make one's own decisions, being able to do things in one's own way.



Candidate Percentile : 94

B. Benevolence

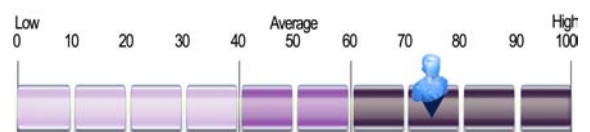
Doing things for other people, sharing with others, helping the unfortunate, being generous.



Candidate Percentile : 15

L. Leadership

Being in charge of other people, having authority over others, being in a position of leadership or power.

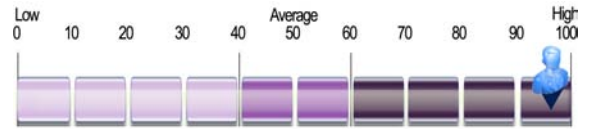


Candidate Percentile : 75

PERSONAL VALUES

P2. Practical Mindedness

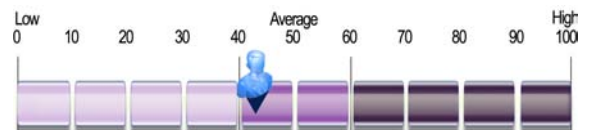
High scores typify those who are materialistically oriented and who prefer doing things that are practical, immediately useful, and/or economically advantageous.



Candidate Percentile : 96

A2. Achievement

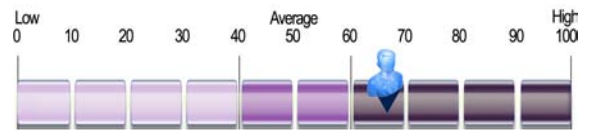
High scores are made by those who value accomplishment and growth. Such individuals enjoy challenging work, particularly of the type that allows for personal initiative and in which individual effort can pay off.



Candidate Percentile : 43

V2. Variety

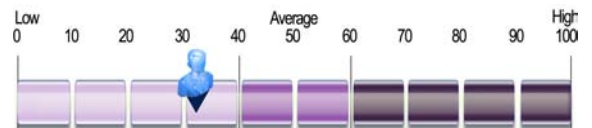
High-scoring individuals prefer not to narrow the focus of their activities. They like to deal with new and different situations and enjoy work that does not develop into the routine.



Candidate Percentile : 67

D. Decisiveness

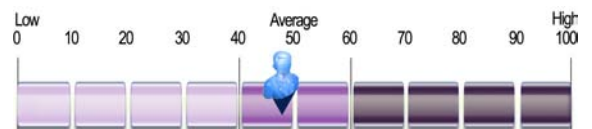
High-scoring individuals tend to value their own opinions and their ability to think things through for themselves. They enjoy jobs in which decision-making is an integral part of their work activities.



Candidate Percentile : 32

O2. Orderliness

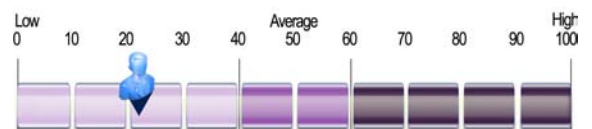
High scores are made by those who tend to be well organized and systematic in their approach to work, irrespective of the nature of the work or the level at which they are operating. These individuals prefer to have their activities scheduled or routinized as far as possible.



Candidate Percentile : 48

G. Goal Orientation

High-scoring individuals prefer jobs in which the requirements or objectives have been clearly defined or specified. They tend to be task-oriented and to limit the span of their activities toward that end.



Candidate Percentile : 22